


SIDE LETTER OF AGREEMENT
BETWEEN
ROSEVILLE POLICE ASSOCIATION
AND
THE CITY OF ROSEVILLE

Effective March 18, 2017, the parties mutually agree to revise Chapter 7, Travel/Meall Expenses, Article III. Meals to read:

ARTICLE III. MEALS

- A. All regular and probationary employees required to work at least two (2) hours beyond or prior to their normal work shift shall be eligible for meals as provided below:
1. Employees required to work between two (2) to four (4) extra hours shall be entitled to one (1) meal break.
 2. Employees required to work at least eight (8) extra hours shall be entitled to two (2) meal breaks.
 3. Employees required to work at least twelve (12) extra hours shall be entitled to three (3) meal breaks.
 4. In no event shall an employee be entitled to more than three (3) meals breaks in a given twenty-four (24) hour period.
- B. Arrangements for meals shall be as follows:
1. City may provide a meal by bringing food to the work site.
 2. City may allow the employee to go to a restaurant of his/her own choice for a period of thirty-five (35) minutes during which time the employee shall be on paid time, and the City shall pay the employee \$12.00 for a meal.
 3. If circumstances do not permit the employee to obtain a meal under "B2" above, the City shall pay the employee \$12.00 to obtain a meal after the overtime work is completed.
 4. The meal allowance will be recorded each eligible day in timekeeping to be paid with normal payroll periods.

Date: 3-14-17



Rob Jensen
City Manager



Dawud Brewer
RPA Labor Consultant



Susie Padilla
President, Roseville Police Association