

**SIDE LETTER AGREEMENT
BETWEEN
CITY OF ROSEVILLE (City)
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1245
(IBEW)**

The City and IBEW (the "Parties") mutually agree to the following based on negotiation regarding MOU Chapter 2, Article 1 Salaries, A.2:

1. **Electrical Estimator.** The City will request that its consultant study whether the City of Santa Clara's comparable classification should be in the total compensation study. If the consultant determines that it should not be included, the City will provide the rationale behind the decision.
2. **Power Engineer.** The City will request that its consultant study whether the NCPA's engineer classification should not be considered in the total compensation study. If the consultant determines that it should be included, the City will provide the rationale behind the decision.
3. **Survey Agencies.** The following survey agencies shall be included as an Appendix "C" of the IBEW MOU to be used during the Total Compensation Studies referenced in Chapter 2, Article 1. Salaries:

Environmental Utilities Survey Agencies

City of Davis
City of Fairfield
City of Folsom
City of Sacramento
City of Vacaville
City of West Sacramento
City of Woodland
Placer County
Sacramento County
South Placer Municipal Utility District
Placer County Water Agency
El Dorado Irrigation District

Electric Survey Agencies

City of Alameda
City of Lodi
City of Palo Alto
City of Redding
City of Santa Clara
Modesto Irrigation District
Northern California Power Agency
Sacramento Municipal Utilities District
Turlock Irrigation District

4. **Electronics Technician.** The City will conduct a classification study of the Electronics Technician positions to update the class specification prior to January 31, 2020.

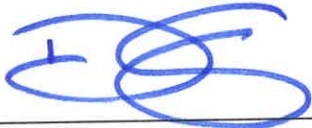
5. **Benchmark classes.** The following benchmark classes will be included in Appendix "D" of the IBEW MOU to be studied during the Total Compensation Studies referenced in Chapter 2, Article 1. Salaries:

- Electric Drafting Technician II
- Electric Engineering Technician II
- Electric Line Technician
- *Electric Utility Technician II
- Electronics Technician II
- Instrument and Control Technician
- Plant and Equipment Mechanic II
- Power Engineer II
- Wastewater Utility Maintenance Worker II

*The Parties mutually agree to update Appendix "D" once the Electric Utility Technician II class is studied and split into two separate benchmark classifications.

Date: 10-25-19

City:



Dom Casey,
City Manager

IBEW:



Charley Souders,
Business Representative