DEFINITION

To perform semi-skilled and skilled duties in the trimming, maintenance, and planting of City trees.

DISTINGUISHING CHARACTERISTICS

Tree Trimmer I – This is the entry level class in the Tree Trimmer series. Positions in this class typically have little or no directly related work experience and work under immediate supervision while learning job tasks. The Tree Trimmer I class is distinguished from the II level by the performance of less than the full range of duties assigned to the II level. Incumbents work under immediate supervision while learning job tasks, progressing to general supervision as procedures and processes of assigned area of responsibility are learned.

Tree Trimmer II – This is the journey level class in the Tree Trimmer series and is distinguished from the I level by the ability to perform the full range of duties assigned with only occasional instruction or assistance as unusual or unique situations arise. Positions in this class are flexibly staffed and are normally filled by advancement from the I level.

This class is distinguished from the Senior Tree Trimmer in that the latter performs advanced journey level work and provides technical and functional supervision to assigned staff.

SUPERVISION RECEIVED AND EXERCISED

Tree Trimmer I

Receives immediate supervision from an assigned supervisor; receives technical and functional supervision from the Senior Tree Trimmer or Arborist Technician.

Tree Trimmer II

Receives general supervision from an assigned supervisor; receives technical and functional supervision from the Senior Tree Trimmer or Arborist Technician.

EXAMPLES OF ESSENTIAL DUTIES - Duties include, but are not limited, to the following:

Using aerial lift and through skilled climbing, trim and structurally prune trees to provide clearance of streets, sidewalks, signs and lights as well as to ensure the continued health of the trees.
Tree Trimmer
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Perform tree trimming using chainsaws, hand/pole saws and loppers; remove trees, stumps, hangers, branches and related debris; perform stump grinding and plant healthcare duties.

Plant, spray, stake and maintain trees on City owned property and in the public right-of-way.

Operate tree trimming and maintenance equipment such as boom trucks, chippers, stump grinders, and power tools, such as chain saws and hydraulic loppers.

Clean, sharpen, maintain tools, ropes, and other tree maintenance equipment.

Collect debris from tree trimming and removal operations into piles, using shovels, rakes, or other tools.

Load debris onto trucks or into chipper and haul it away for disposal.

Inspect trees for public safety and wildlife; respond to requests and inquiries from the general public.

Identify equipment needs for each assigned project.

Utilize proper safety precautions related to work performed.

Work multiple shifts during emergencies, seasonally caused circumstances, or special projects in varying climate and temperature conditions.

Perform general natural resource maintenance work when not assigned to tree trimming duties.

Build and maintain positive working relationships with co-workers, other City employees and the public using principles of good customer service.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Tree Trimmer I

Knowledge of:

Safety rules and work practices used in operating and maintaining tree maintenance equipment.

Uses and purposes of tools and equipment related to tree trimming and maintenance.

Basic methods, tools, materials, and equipment used in trees maintenance.

Basic principles and practices of record keeping.
Ability to:

Perform skilled tree trimming and maintenance work; climb trees at heights necessary to perform trimming activities.

On a continuous basis, know and understand tree trimming and removal operations; observe safety rules.

Intermittently, sit at a desk while studying or preparing reports; twist to reach equipment or materials; stand, walk, balance, stoop, kneel, climb, crawl, and bend while performing tree trimming and removal duties; perform simple grasping and fine manipulation; and lift or carry weight of 50 pounds or less.

Use and operate vehicular and stationary mechanical equipment, hand power tools, mechanical equipment, and equipment required for the work in a safe and efficient manner.

Prepare and maintain simple records of activities.

Perform heavy physical labor.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Community clearly and concisely, both orally and in writing.

Experience and Training

Experience:
No experience is required; experience in basic methods and techniques used in tree trimming and maintenance and/or ISA best management practices for tree planting and pruning is highly desirable.

Training:
Equivalent to completion of the twelfth (12th) grade, GED, or higher level degree.

License or Certificate

Possession of a valid California driver’s license by date of appointment.

Tree Trimmer II

In addition to the qualifications for the Tree Trimmer I:

EXAMPLES OF ESSENTIAL DUTIES - Duties include, but are not limited, to the following:
Tree Trimmer

Operate tree trimming and maintenance equipment such as boom trucks, chippers, stump grinder, dump trucks, and power tools, such as chain saws and hydraulic loppers.

Knowledge of:

Safety rules and work practices used in operating and maintain tree maintenance equipment and trucks.

Methods and techniques used in tree trimming and maintenance.

ANSI standards and ISA best management practices for tree planting, plant healthcare and pruning.

Uses and purposes of tools and equipment related to tree trimming and maintenance.

Ability to:

Independently perform work in tree maintenance and pruning or removing large trees using aerial lift and skilled climbing.

Operate a vehicle requiring a Class B license.

Experience and Training

Experience:
One year of increasingly responsible experience performing tree trimming and maintenance duties, including demonstrated ability to climb trees.

Training:
Equivalent to completion of the twelfth (12th) grade, GED, or higher level degree.

License or Certificate

Possession of a valid California driver’s class B license by date of promotion or appointment.

7-11-18 Tree Trimmer I/II
10-31-14
05-12-07
07-01-97
12-19-94
07-25-91
10-01-88 Tree Trimmer
07-01-79
01-10-78 Tree Trimmer-Climber
10-30-73
11- -72
08-24-70