

NATURAL RESOURCE MAINTENANCE WORKER I / II

DEFINITION

To perform a wide variety of technical natural resource management and maintenance tasks in open space areas such as creeks, preserves, riparian and the urban forest including vegetation management the construction, and maintenance.

DISTINGUISHING CHARACTERISTICS

Natural Resource Maintenance Worker I - This is the entry level class in the Natural Resource Maintenance Worker series. Positions in this class typically have little or no directly related work experience and work under immediate supervision while learning job tasks. The Natural Resource Maintenance Worker I class is distinguished from the Natural Resource Maintenance Worker II by the performance of less than the full range of duties assigned to the Natural Resource Worker II. Incumbents work under immediate supervision while learning job tasks, progressing to general supervision as procedures and processes of assigned area of responsibility are learned.

Natural Resource Maintenance Worker II - This is the journey level class in the Parks Maintenance Worker series and is distinguished from the Natural Resource Maintenance Worker I by the ability to perform the full range of duties assigned with only occasional instruction or assistance as unusual or unique situations arise. Positions in this class are flexibly staffed and are normally filled by advancement from Natural Resource Maintenance Worker I. May provide technical and functional supervision of lower-level staff, seasonal staff and/or volunteers.

SUPERVISION RECEIVED AND EXERCISED

Natural Resource Maintenance Worker I

Receives immediate supervision from an assigned supervisor; receives technical and functional supervision from a Natural Resource Specialist, Senior Natural Resource Maintenance Worker or Natural Resource Maintenance Worker II.

Natural Resource Maintenance Worker II

Receives general supervision from an assigned supervisor; receives technical and functional supervision from a Natural Resource Specialist or Senior Natural Resource Maintenance Worker.

EXAMPLES OF ESSENTIAL DUTIES – Duties may include, but are not limited to, the following:

Perform natural resource maintenance and management tasks, including vegetation

management; identify, remove, and spray non-native, invasive plants, pest control; identify habitat concerns, and participate in data collection projects as assigned; provide information to resource management staff as needed.

Operate and maintain a variety of mechanical and power tools and equipment such as chain saws, brush cutters, line trimmers, leaf blowers, power augers, drills, mowing tractors, all-terrain vehicles, wood chippers, various hand tools required for vegetation removal, construction, irrigation installation and repair, general construction and maintenance duties performed.

Perform streambed, trail and general maintenance, restoration and construction duties, including trail brushing, clearing downed trees, beaver dams, erosion control and; maintains and constructs, fences, and gates.

Plant and prune shrubs and trees; Install and repair irrigation.

Remove transient camps, vegetation, tree and brush trimmings, trash and debris from assigned areas.

Assist in installing and controlling traffic around work sites to ensure safe conditions for the general public and City staff.

Set up and tear down materials and equipment for special events.

Respond to on-site to inquiries from the public regarding risks and concerns related to Natural Resource areas and facilities

Provide needed information and training on how to perform certain work tasks to new and/or seasonal employees.

Build and maintain positive working relationships with co-workers, other City employees, and the public using principles of good customer service.

Utilize software to perform asset management, email, and written documents.

Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Natural Resource Maintenance Worker I

Knowledge of:

Basic methods, tools, materials, and equipment used in natural maintenance and management and general construction.

Ability to:

Learn to perform work in natural resource maintenance duties in the construction, maintenance, and repair of City Preserve, Natural Areas, Creek, and Bike Trails, and related facilities.

On a continuous basis, know and understand operations, and observe safety rules; intermittently analyze problem equipment; identify and locate equipment; interpret work orders; remember equipment location; and explain jobs to others.

Intermittently, sit while studying or preparing reports; bend, squat, climb, kneel and twist when performing park maintenance/gardening activities; perform simple and power grasping, pushing, pulling, and fine manipulation; and lift or carry weight of 50 pounds or less.

Work assigned on evenings, weekend, or holidays; work in a variety of weather conditions and various terrain types.

Communicate clearly and concisely, both orally and in writing.

Learn to operate a computer as necessary to perform job duties.

Complete forms; maintain logs, and related records.

Establish and maintain effective working relationships with those contacted in the course of work.

Intermittently, bend, squat, climb, kneel and twist when performing Natural Resource maintenance duties; perform simple and power grasping; pushing, pulling, and fine manipulation; and lift or carry weight of 50 pounds or more.

Experience and Training

Experience:

No experience is required; experience in ecology, biology, restoration, forestry, and construction is highly desirable.

Training:

Equivalent to completion of the twelfth (12th) grade, GED, or higher level degree.

License or Certificate

Possession of a valid California driver's license by date of appointment.

Possession of a valid California Class B drivers' license is desirable.

Possession of a valid Qualified Applicator Certificate (QAC) is desirable.

Natural Resource Maintenance Worker II

In addition to the qualifications for the Natural Resource Maintenance Worker I:

Knowledge of:

Identification of local flora and fauna and invasive species.

International Society of Arboriculture basic planting and pruning standards and best management practices.

General restoration and erosion control best management practices, habitat and natural resource maintenance, vegetation and invasive plant management practices.

Pesticide application methods, safety, standards and best practices.

Ability to:

Operate natural resource maintenance equipment, with proper licenses or certificates, such as chain saws, brush cutters, excavators, line trimmers, leaf blowers, power augers, drills, tractors, all-terrain vehicles, wood chippers, dump trucks, trailers and various hand tools.

Experience and Training

Experience

Two years of increasingly responsible experience performing natural resource maintenance and repair work similar to that of a Natural Resource Maintenance Worker I with the City of Roseville; experience in ecology, biology, restoration, forestry, and construction is desirable.

Training:

Equivalent to completion of the twelfth (12th) grade, GED, or higher level degree; additional course work or training in ecology, biology, restoration, and forestry is desirable.

License or Certificate:

Possession of a valid California driver's license by date of appointment.

Possession of a valid California Class B driver's license within one year of date of appointment.

Possession of a valid Qualified Applicator Certificate (QAC) within one year of date of appointment.

Natural Resources Worker I/II

- 5 -

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